



SEASONAL JOB OPENING

Highway & Parks Seasonal Maintenance Workers

Reports to	<i>Public Works Superintendent</i>
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Job Purpose

- To perform semiskilled maintenance work in our Highway and Parks Departments.

Organizational Relationships

- Receives immediate supervision from our Highway and Parks Maintenance supervisors.

Duties and responsibilities

- Performs repairs / improvements and maintains the cleanliness of parks grounds (Shrubs, trees and vegetation) and facility structures (restrooms, parking lots, benches).
- General Road Maintenance such as trash pickup, pothole filling roadside sign repair.
- Maintains and performs minor repair on building structures.
- Maintains playground equipment and surroundings.
- Cleanliness of vehicles and equipment.
- Assists in storm sewer cleaning.
- Assists with grass cutting and trimming.
- Assists Highway Department with other common duties performed by the Department of Public Works Personnel.

Knowledge, Skills and Abilities

- Methods and techniques of park care and operations.
- Maintenance and minor repair of power equipment, vehicles, and building structures.
- Methods and techniques of road maintenance repair and construction.
- Basic carpentry, plumbing, masonry, painting.
- Experience with small tractors, lawnmowers, residential and commercial type.
- Use of power hand held tools for carpentry, plumbing, masonry.
- Perform basic mathematics.
- Communicate effectively orally and in writing.

Education:

- High School graduation or equivalent.

Minimum Qualifications

- Age 18 or older required.
- Valid Wisconsin Driver's License.
- Ability to demonstrate flexibility in the work environment, performing a variety of indoor and outdoor tasks.
- Work around the Public in a safe and courteous manner.

Physical Requirements

Requires physical ability to exert between up to 70 to 100 lbs. of force on an occasional (0-33%) basis and 70 lbs. of force on a frequent (34-66%) basis throughout the average course of the work period. Employees must be able to exert 70 lbs. of force to shoulder level, 50-60 lbs. to overhead level. Requires exertional forces for activities such as lifting, carrying, pushing and pulling, to name a few, throughout the course of the average work period.

- Requires ability to squat, kneel and crawl on an occasional (0-33%) basis and then throughout the average course of the work period.
- Requires ability to perform frequent (34%-66%) bending throughout the average course of the work period.
- Requires ability to use the upper and lower extremities at a constant (66-100%) basis throughout the average course of the work period.
- Requires ability to walk on various uneven terrain and/or stand on a constant (66-100%) basis throughout the average course of the work period.
- Requires the ability to use arm and legs to control standard machine operations in a safe constructive manner.
- Requires the ability to sit in a moving vehicle as much as a constant (66-100%) basis throughout the average course of the work period.

This description has been prepared to assist in properly evaluating various classes of responsibilities, skills, working conditions, etc., present in the classification. It is intended to indicate the kinds of tasks and characteristic levels of work difficulty that will be required of positions that will be given this title. It is not intended as a complete list of specific duties and responsibilities. Nor is it intended to limit or, in any way, modify the right of any supervisor to assign, direct and control the work of employees under his/her supervision. The use of a particular expression or illustration describing duties shall not be held to exclude other duties not mentioned that are of similar kind and level of difficulty.

Working Conditions:

- Require ability to perform work under varying climatic conditions.
- Monday – Friday 7:00 a.m. – 3:30 p.m. generally .
- Some weekend and Holidays hours required.
- Work period from April thru October.

Salary:

- \$17.50 per hour.

Interested candidates may apply by submitting their application (available on our website at www.mtpleasantwi.gov) or resume, with a cover letter to:

Mary Cole, Human Resources Director, mcole@mtpleasantwi.gov
This posting will remain in effect until the position is filled (posted 03/09/26).

The Village of Mount Pleasant is an Equal Opportunity Employer.