

COMMITTEE MEMBERS PRESENT: J. Garski, G. Feest

COMMITTEE MEMBERS ABSENT: R. McCluskey - excused

VILLAGE BOARD MEMBERS PRESENT: None

VILLAGE STAFF: K. Wahlen

1. Call to Order

The meeting was called to order, at 9:00 a.m., by **J. Garski**.

2. Approval of Aril 16, 2015 Meeting Minutes

Feest moved and **Garski** seconded, to accept the April 16, 2015 Finance/Legal/License minutes. Motion passed unanimously (2-0).

3. Change to Section 40,(3), of the Personnel Manual – Severance Benefits

Motion by **Feest** that the Personnel Committee should recommend and move to the Village Board that the Village Board approve an amendment to the Personnel Manual, permitting employees who sever employment with the Village after ten (10) years of service, to utilize their health insurance fund to provide for health insurance payments and Medicare supplemental insurance for their younger spouse until both the employee and their spouse reach age 65; or both receive Medicare benefits; or their health insurance fund is exhausted. This amendment would only apply to the spouse at the time of severance. Motion seconded by **Garski**. Motion passed (2-0).

4. PD Command Staff Wage Study Recommendation

Motion by **Feest** to consider the 2014 wage study and the increase in salary to the two police captains and lieutenant, as listed. Motion seconded by **Garski**. **Garski** and **Feest** agreed to amend the motion and asked that Chief Zarzecki bring before the Village Board, a step system option for the salary increase. Motion passed (2-0).

5. Adjourn

Motion by **Feest**, at 10:05 a.m., to adjourn. Motion seconded by **Garski**. Motion passed unanimously (2-0).